



February 14, 2026

To,

BSE Limited Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai – 400001 Scrip Code- 532365	National Stock Exchange of India Limited Exchange Plaza, C— 1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai — 400051 Symbol - DSSL
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Sub: Outcome of Board Meeting held on February 14, 2026

Pursuant to the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that in the meeting of the Board of Directors of the Company held today i.e. on February 14, 2026, at the corporate office of the Company at 3rd Floor, A Wing, Sunteck Centre, Subhash Road, Near Garware Chowk, Vile Parle (East), Mumbai-400057, the following were considered and approved:

1. Adopted Un-Audited Standalone and Consolidated Financial Results for the quarter and nine months ended on December 31, 2025, along with Limited Review Report for the same.
2. Appointed Mr. Satya Pattnaik, as an Internal auditor of the Company, for a period of two consecutive years i.e. Financial Years 2026-2027 and 2027-2028

We enclose herewith copy of Un-Audited Standalone and Consolidated Financial Results along with Limited Review Report submitted by the Auditor in the required format.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123, dated July 13, 2023 are enclosed as Annexure 1. The meeting commenced at 02:45 p.m. and concluded at 05:45 p.m.

We request you to kindly take the same on your record and acknowledge the receipt of same.

Thanking you,

For **Dynacons Systems & Solutions Limited**

Pooja Patwa
Company Secretary &
Compliance Officer
Mem No. – 60986
Encl: - As above

Dynacons Systems & Solutions Limited

CIN NO : L72200MH1995PLC093130

Certified ISO 9001:2015, ISO 20000 – 1:2018, ISO – 27001:2022 , CMMI Maturity Level 5

Registered Office : 78, Ratnajyot Industrial Estate, Irla Lane, Vile Parle West, Mumbai - 400 056.

Corporate Office : 3rd Floor, A Wing, Sunteck Centre, Subhash Road, Near Garware Chowk, Vile Parle East, Mumbai - 400 057.

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Annexure 1

Details required under Regulation 30 of Listing Regulations read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123, dated July 13, 2023.

Sr. No.	Particular	Remarks
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment No change as Mr. Satya Pattnaik was appointed as the Internal Auditor of the Company for the Financial year 2024-2025 and 2025-2026
2	Date of appointment /cessation and term of appointment	Mr. Satya Pattnaik is Re-appointed w.e.f. (date) for a period of two consecutive years i.e. Financial Years 2026-2027 & 2027-2028
3	Brief Profile (in case of appointment)	Mr. Satya Pattnaik currently working as a Vice President in Dynacons Systems & Solutions Limited, has an experience of over 24 years in IT Service Industry. He has done Masters of Administration (MBA) in Information Technology and post graduate in economics from Berhampur University. Mr. Pattnaik is responsible for business operations project(s) including the development of projects and objectives, leading project initiatives, coordinating resources and staff involvement, providing oversight and direction and ensuring project completion.
4	Disclosure of Relationships between Directors (in case of appointment of Director)	Not Applicable

For **Dynacons Systems & Solutions Ltd.**

Pooja Patwa
Company Secretary &
Compliance Officer
Mem. No.-A60986

Dynacons Systems & Solutions Limited

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M S P & CO.

CHARTERED ACCOUNTANTS

76, RATNAJYOT INDUSTRIAL ESTATE, IRLA LANE, VILE PARLE (WEST), MUMBAI 400 056. TEL. 96999 57001.
EMAIL: mspandco@gmail.com

Independent Auditors' Review Report

To the Board of Directors of Dynacons Systems and Solutions Limited

1. We have reviewed the accompanying statement of unaudited Standalone financial results of **Dynacons Systems and Solutions Limited** ("the Company") for the quarter and nine months ended December 31, 2025. This statement is the responsibility of the Company's Management and has been approved by the Board of Directors. Our responsibility is to issue a report on these financial statements based on our review.
2. We conducted our review in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the statement is free of material misstatement. A review is limited primarily to inquiries of Company personnel and analytical procedures applied to financial data and thus provide less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
3. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement of unaudited financial results prepared in accordance with the applicable Accounting Standards and other recognized accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 52 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

For M S P & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 107565W

Madhusudan Shantilal Parikh
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Madhusudan Shantilal Parikh
Date: 2026.02.14 17:06:48
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Madhusudan Parikh, Partner
Membership No. 08684
Mumbai
February 14, 2026
UDIN:- 26008684GXTRJY6256

M S P & CO.

CHARTERED ACCOUNTANTS

76, RATNAJYOT INDUSTRIAL ESTATE, IRLA LANE, VILE PARLE (WEST), MUMBAI 400 056. TEL. 96999 57001.
EMAIL: mspandco@gmail.com

Independent Auditors' Review Report

To the Board of Directors of Dynacons Systems and Solutions Limited

1. We have reviewed the accompanying statement of Consolidated Unaudited financial results of **Dynacons Systems and Solutions Limited** ("the Holding Company") and its subsidiaries (together referred to as "the Group") for the quarter and nine months ended December 31, 2025, being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
2. This Statement, which is the responsibility of the Parent Company Management and approved by the Parent Company Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

M S P & CO.

CHARTERED ACCOUNTANTS

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EMAIL: mspandco@gmail.com

4. The Statement includes the results of the following entities :-
 - i) Dynacons Systems and Solutions Ltd (Holding Company)
 - ii) Dynacons Systems and Solutions PTE Limited (Subsidiary Company)
 - iii) Cybercons Infosec Private Limited (Subsidiary Company)
5. Based on our review conducted and procedures performed as stated in paragraph 3 above and as per paragraph 6, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. The consolidated financial results include the unaudited financial results in respect of 2 subsidiaries, one subsidiary in India and other subsidiary outside India, whose financial statements reflect total revenue from operations of Rs. 128.58 Lakhs and total net profit of Rs. 17.55 Lakhs for the period ended on that date. We have reviewed the financial results of the domestic subsidiary in India for the quarter and nine months ended December 31, 2025. The financial statements of the foreign subsidiary company have been prepared in accordance with accounting principles generally accepted in that respective country and which has been provided to us by the management. The Holding Company's management has converted the financial statements of the foreign subsidiary from accounting principles generally accepted in their respective country to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management.

Our opinion on the Statement is not modified in respect of the above matter.

For **M S P & CO.**

CHARTERED ACCOUNTANTS

Firm Registration No. 107565W

Madhusudan Shantilal Parikh
Shantilal Parikh

Digitally signed by
Madhusudan Shantilal Parikh
Date: 2026.02.14 17:06:20
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Madhusudan Parikh, Partner

Membership No. 08684

Mumbai

February 14, 2026

UDIN : 26008684SQQWVR5337

Unaudited Standalone Financial Results for the Quarter Ended December 31, 2025

Particulars	Quarter Ended			Nine Months Ended		Year Ended
	Dec. 31, 2025	Sep. 30, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024	Mar. 31, 2025
Income from Operations						
a) Net Sales/ Income from operations	33,964.65	35,221.00	30,892.23	1,02,054.91	93,621.98	1,26,682.77
b) Other Income	140.29	127.25	127.81	359.50	502.40	671.21
Total Income from Operations	34,104.94	35,348.25	31,020.04	1,02,414.41	94,124.37	1,27,353.98
Expenses						
a) Cost of material consumed	29,388.73	29,989.47	25,693.60	83,601.85	76,819.75	1,09,025.58
b) Changes in Inventories	(1370.53)	(425.00)	1062.14	2,228.82	5,037.25	1515.12
c) Employee benefits expense	1,282.80	1,250.23	1,117.77	3,612.97	3,161.71	4,357.46
d) Finance Costs	646.04	506.13	339.86	1,646.32	734.46	1,321.49
e) Depreciation and amortization expense	410.33	268.15	40.23	826.15	112.00	164.63
f) Other expenses	608.43	694.77	315.68	1,670.84	1,032.68	1,268.76
Total expenses (a to f)	30,965.79	32,283.74	28,569.28	93,586.95	86,897.85	1,17,653.03
Profit before tax and exceptional items	3,139.14	3,064.51	2,450.75	8,827.45	7,226.52	9,700.95
Exceptional Items	0.00	0.00	0.00	0.00	0.00	0.00
Profit before tax	3,139.14	3,064.51	2,450.75	8,827.45	7,226.52	9,700.95
Tax expense	794.13	806.04	619.57	2,262.79	1,802.26	2,459.51
Net Profit after Tax	2,345.01	2,258.47	1,831.18	6,564.66	5,424.25	7,241.44
Other comprehensive income						
A(i) Items that will not be reclassified to profit or loss						
- Remeasurement of defined Benefit Plans	(12.25)	(12.70)	(19.50)	(37.45)	(26.29)	(51.34)
- Gains and losses from investments in equity instruments	3.35	0.09	(3.59)	9.17	9.76	8.76
- Foreign Exchange Gains or loss	0.00	0.00	0.00	0.00	0.00	0.00
A(ii) Income tax relating to items that will not be reclassified to profit or loss						
- Remeasurement of defined Benefit Plans	2.40	3.17	(3.68)	7.57	(4.65)	11.13
- Gains and losses from investments in equity instruments	0.00	0.00	0.00	0.00	0.00	0.00
B(i) Items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
B(ii) Income tax relating to items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
Total other comprehensive income (A (i-ii) + B (i-ii))	(6.49)	(9.44)	(26.77)	(20.72)	(21.18)	(31.45)
Total other comprehensive income	2,338.52	2,249.04	1,804.40	6,543.95	5,403.08	7,209.99
Paid up equity share capital	1,272.53	1,272.53	1,271.31	1,272.53	1,271.31	1,272.53
Earnings Per Share						
Basic						
EPS (Net Profit)	18.43	17.75	14.40	51.59	42.67	56.95
Diluted						
EPS (Net Profit)	18.41	17.73	14.39	51.54	42.63	56.89

Notes:

- The above unaudited financial results were reviewed by the Audit Committee at its meeting held on February 14, 2026 and were approved by the Board of Directors its meeting held on February 14, 2026.
- The Company operates in the segment of Systems Integration and Services. The Company has identified Technology Workforce Augmentation Services as a focus business segment from the existing services provided by the Company. Hence the two business segments, which forms the operating segments for segment reporting are :
- System Integration
- Technology Workforce Augmentation Services
Accordingly, the segment wise reporting is provided with the un-audited results for the quarter ended on December 31, 2025 of the Company. The previous period's figures have accordingly been restated.
- The unaudited financial results of the Company for the quarter ended December 31, 2025 have been subject to limited review by its Statutory Auditors.
- These results have been prepared in accordance with the Ind AS notified under Companies (Indian Accounting Standard) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016.
- The format for unaudited quarterly results as prescribed in SEBI's circular CIR/CFD/CMD/15/2015 dated 30th November 2015 has been modified to comply with requirements of SEBI's circular dated 5th July 2016, Ind AS and Schedule III to the Companies Act, 2013.
- The figures for the previous period have been regrouped and re-arranged, wherever necessary, to make them comparable with the current period.
- The Government of India has consolidated 29 existing labour legislations into a unified framework comprising four labour codes viz the Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Codes"). The Codes have been made effective from November 21, 2025. The Ministry of Labour & Employment published draft Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The incremental impact of these changes, assessed by the Company, on the basis of the information available, consistent with the guidance provided by the Institute of Chartered Accountants of India, has been recognised in the standalone financial results of the Company for the quarter and nine months ended December 31, 2025 and appropriate provision has been made. Once Central/ State Rules are notified by the Government on all aspects of the Codes, the Company will evaluate impact, if any, on the measurement of employee benefits and would provide appropriate accounting treatment.

Mumbai

February 14, 2026

For Dynacons Systems & Solutions Ltd.
for and on behalf of the Board of Directors

Dharmesh S. Anjaria
Whole-time Director & CFO
Din No: 00445009

Dynacons Systems & Solutions Limited

CIN NO : L72200MH1995PLC093130

Certified ISO 9001:2015, ISO 20000 – 1:2018, ISO – 27001:2022 , CMMI Maturity Level 5

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Unaudited Consolidated Financial Results for the Quarter Ended December 31, 2025

Particulars	Quarter Ended			Nine Months Ended		Year Ended
	Dec. 31, 2025	Sep. 30, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024	Mar. 31, 2025
Income from Operations						
a) Net Sales/ Income from operations	34,058.93	35,239.39	31,101.75	1,02,183.49	93,831.50	1,26,721.96
b) Other Income	140.29	127.25	127.81	359.50	502.40	671.21
Total Income from Operations	34,199.22	35,366.64	31,229.56	1,02,542.99	94,333.89	1,27,393.18
Expenses						
a) Cost of material consumed	29,423.39	29,993.21	25,876.03	83,641.71	77,002.83	1,09,016.53
b) Changes in Inventories	(1370.53)	(425.00)	1062.14	2,228.82	5,037.25	1515.12
c) Employee benefits expense	1,335.53	1,252.00	1,117.77	3,673.14	3,161.71	4,366.19
d) Finance Costs	646.04	506.13	339.86	1,646.32	734.46	1,321.49
e) Depreciation and amortization expense	410.33	268.15	40.23	826.15	112.00	164.63
f) Other expenses	609.83	695.83	323.57	1,677.80	1,049.36	1,295.11
Total expenses (a to f)	31,054.58	32,290.31	28,759.60	93,693.93	87,097.60	1,17,679.07
Profit before tax and exceptional items	3,144.63	3,076.33	2,469.96	8,849.05	7,236.29	9,714.11
Exceptional Items	0.00	0.00	0.00	0.00	0.00	0.00
Profit before tax	3,144.63	3,076.33	2,469.96	8,849.05	7,236.29	9,714.11
Tax expense	795.20	808.06	624.82	2,266.84	1,807.51	2,465.05
Net Profit after Tax	2,349.43	2,268.27	1,845.14	6,582.21	5,428.78	7,249.06
Other comprehensive income						
A(i) Items that will not be reclassified to profit or loss						
- Remeasurement of defined Benefit Plans	(12.25)	(12.70)	(19.50)	(37.45)	(26.29)	(51.34)
- Gains or loss from investments in Equity	3.36	0.09	(3.59)	9.17	9.76	8.76
- Foreign Exchange Gains or loss	0.00	0.00	0.00	0.00	0.00	0.00
A(ii) Income tax relating to items that will not be reclassified to profit or loss						
- Remeasurement of defined Benefit Plans	2.41	3.17	(3.68)	7.57	(4.65)	11.13
- Gains and losses from investments in equity instruments	0.00	0.00	0.00	0.00	0.00	0.00
- Foreign Exchange Gains or loss	0.00	0.00	0.00	0.00	0.00	0.00
B(i) Items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
B(ii) Income tax relating to items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
Total other comprehensive income (A (i-ii) + B (i-ii))	(6.49)	(9.44)	(26.77)	(20.72)	(21.18)	(31.45)
Total comprehensive income	2,342.95	2,258.84	1,818.36	6,561.50	5,407.60	7,217.61
Profit for the year attributable to						
Shareholders of the Company	2,347.89	2,266.66	1,834.06	6,576.28	5,419.05	7,239.49
Non-Controlling Interest	1.54	1.62	11.08	5.93	9.72	9.57
	2,349.43	2,268.28	1,845.14	6,582.21	5,428.78	7,249.06
Other Comprehensive Income for the year, net of tax attributable to						
Shareholders of the Company	(6.49)	(9.44)	(26.77)	(20.72)	(21.18)	(31.45)
Non-Controlling Interest	0.00	0.00	0.00	0.00	0.00	0.00
	(6.49)	(9.44)	(26.77)	(20.72)	(21.18)	(31.45)
Total Other Comprehensive Income for the year, net of tax attributable to						
Shareholders of the Company	2,341.41	2,257.21	1,807.29	6,555.57	5,397.88	7,208.04
Non-Controlling Interest	1.54	1.62	11.08	5.93	9.72	9.57
	2,342.95	2,258.84	1,818.36	6,561.50	5,407.60	7,217.61
Paid up equity share capital	1,272.53	1,272.53	1,271.31	1,272.53	1,271.31	1,272.53
Basic						
EPS (Net Profit)	18.46	17.82	14.43	51.73	42.63	57.01
Diluted						
EPS (Net Profit)	18.44	17.81	14.41	51.67	42.58	56.95

Notes:

- The above unaudited financial results were reviewed by the Audit Committee at its meeting held on February 14, 2026 and were approved by the Board of Directors its meeting held on February 14, 2026.
- The Company operates in the segment of Systems Integration and Services. The Company has identified Technology Workforce Augmentation Services as a focus business segment from the existing services provided by the Company. Hence the two business segments, which forms the operating segments for segment reporting are :
- System Integration
- Technology Workforce Augmentation Services
Accordingly, the segment wise reporting is provided with the un-audited results for the quarter ended on December 31, 2025 of the Company. The previous period's figures have accordingly been restated.
- The unaudited financial results of the Company for the quarter ended December 31, 2025 have been subject to limited review by its Statutory Auditors.
- These results have been prepared in accordance with the Ind AS notified under Companies (Indian Accounting Standard) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016.
- The format for unaudited quarterly results as prescribed in SEBI's circular CIR/CFD/CMD/15/2015 dated 30th November 2015 has been modified to comply with requirements of SEBI's circular dated 5th July 2016, Ind AS and Schedule III to the Companies Act, 2013.
- The figures for the previous period have been regrouped and re-arranged, wherever necessary, to make them comparable with the current period.
- The Government of India has consolidated 29 existing labour legislations into a unified framework comprising four labour codes viz the Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Codes"). The Codes have been made effective from November 21, 2025. The Ministry of Labour & Employment published draft Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The incremental impact of these changes, assessed by the Company, on the basis of the information available, consistent with the guidance provided by the Institute of Chartered Accountants of India, has been recognised in the consolidated financial results of the Company for the quarter and nine months ended December 31, 2025 and appropriate provision has been made. Once Central/ State Rules are notified by the Government on all aspects of the Codes, the Company will evaluate impact, if any, on the measurement of employee benefits and would provide appropriate accounting treatment.

Mumbai

February 14, 2026

For Dynacons Systems & Solutions Ltd.
for and on behalf of the Board of Directors

Dharmesh S. Anjama
Whole-time Director & CFO
Din No: 00445009



Dynacons Systems & Solutions Limited

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Segment Information of Consolidated Financial Results for the Quarter Ended December 31, 2025

Particulars	Quarter Ended			Nine Months Ended		(Rs in lakh) Year Ended
	Dec. 31, 2025	Sept. 30, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024	Mar. 31, 2025
	Unaudited	Unaudited	Audited	Unaudited	Audited	Audited
Segment Revenue						
- System Integration	33,679.34	34,681.81	30,791.00	1,01,246.31	92,941.10	1,25,506.34
- Technology Workforce Augmentation Services	379.59	557.59	310.75	937.17	890.40	1,215.63
Total Income from Operations	34,058.93	35,239.39	31,101.75	1,02,183.49	93,831.50	1,26,721.97
Segment Results						
- System Integration	3,885.53	3,493.63	2,572.11	10,763.65	7,157.87	10,278.33
- Technology Workforce Augmentation Services	175.18	229.73	150.13	198.38	422.48	587.64
	4,060.71	3,723.36	2,722.24	10,962.03	7,580.35	10,865.97
Finance Costs	646.04	506.13	339.85	1,646.32	734.46	1,321.49
Unallocable Expenses	410.33	268.15	40.23	826.15	112.00	501.58
Other income	140.29	127.25	127.81	359.50	502.40	671.21
Profit before tax	3,144.63	3,076.33	2,469.96	8,849.05	7,236.29	9,714.11
Tax expense	795.20	808.06	624.82	2,266.84	1,807.51	2,465.05
Profit after tax	2,349.43	2,268.27	1,845.14	6,582.21	5,428.78	7,249.06

Segment Assets and Liabilities

The assets and liabilities used in the Company's business are not identified with any of the operating segments, as these are used interchangeably between the reportable segments. The management of the Company believes that it is currently not practicable to provide segment disclosures relating to total assets and total liabilities.

Mumbai

February 14, 2026

For Dynacons Systems & Solutions Ltd.

Dharmesh S. Anjaria
Whole-time Director & CFO
Din No: 00445009

Dynacons Systems & Solutions Limited

CIN NO : L72200MH1995PLC093130

Certified ISO 9001:2015, ISO 20000 – 1:2018, ISO – 27001:2022 , CMMI Maturity Level 5

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